



ASPIRATIONS

HARRIERS BANBURY ACADEMY FIRST AID POLICY

Date of last review:	Sept 2022	Review period:	2 years
Date of next review:	Sept 2024	Reviewed by:	JA, SP

First Aid Policy

1. Legal framework

- 1.1. This Policy will have consideration for, and be in compliance with, the following legislation and regulations:
 - Health and Safety at Work Act 1974.
 - Health and Safety (First Aid) Regulations 1981.
 - The Management of Health and Safety at Work Regulations 1992.
 - The Education (School Premises) Regulations 1999.
 - Health and Safety (The Reporting of Injuries, Diseases and Dangerous Occurrences (RIDDOR)) Regulations 2013.
- 1.2. This Policy will also have regard to the following statutory and non-statutory guidance:
 - First Aid for Schools (August, 2000).
 - Advice on Standards for School Premises (May, 2013).
 - Incident reporting in schools (accidents, diseases and dangerous occurrences) (October, 2013).

2. Risk assessment

- 2.1. The Principal will ensure that an annual risk assessment of first-aid needs is undertaken, appropriate to the circumstances of the academy.
- 2.2. Where a minimum number of trained first-aiders is set, including any paediatric first aiders, this will be monitored to ensure that the needs identified in the risk assessment are met.

3. Facilities

- 3.1. First-aid will be administered in a room that meets the requirements of the DfE guidance. Specifically, to:
 - Be large enough to hold the necessary equipment.
 - Have washable surfaces and adequate heating, ventilation and lighting.
 - Be kept clean and tidy at all times.
 - Be positioned as near as possible to a point of access for transport to hospital.
 - Display a notice advising the names of all first-aiders.
 - Have a sink with hot and cold water, if possible.
 - Have soap and paper towels.
 - Have a suitable container with disposable waste bags.
- 3.2. The photocopying room is the academy's designated medical room.

4. Fixed and portable first-aid containers

- 4.1. First-aid containers are identified by a white cross on a green background.
- 4.2. The academy has four first-aid cabinets, which can be found in the medical room, KS1 area (wall mounted), EYU and the nursery unit. These cabinets contain a sufficient number of suitable provisions to enable the administration of first-aid.
- 4.3. The academy has four travelling first-aid containers for use during school trips and off-site visits, which are stored in the medical room, and a portable box taken outside at break and lunchtimes.
- 4.4. No medicinal substances or materials are permitted within a first-aid container.
- 4.5. Blunt-ended stainless steel scissors should be kept in the container in case clothing needs to be cut away prior to treatment.

Fixed

- 4.6. Fixed first aid-containers will contain, at a minimum:
- A leaflet giving general advice on first-aid.
 - 20 individually wrapped sterile adhesive dressings (assorted sizes).
 - Two sterile eye pads.
 - Four individually wrapped triangular bandages (preferably sterile).
 - Six safety pins.
 - Six medium sized (approximately 12cm x 12cm) individually wrapped sterile unmedicated wound dressings.
 - Two large (approximately 18cm x 18cm) sterile individually wrapped unmedicated wound dressings.
 - One pair of disposable gloves.

There is also a defibrillator in the staffroom which all first aid trained staff may operate.

Portable

- 4.7. Portable first-aid boxes will contain, at a minimum:
- A leaflet giving general advice on first aid.
 - Six individually wrapped sterile adhesive dressings.
 - One large (approximately 18cm x 18cm) sterile unmedicated wound dressing.
 - Two triangular bandages.
 - Two safety pins.
 - Individually wrapped moist cleaning wipes.
 - One pair of disposable gloves.

Minibuses

- 4.8. The academy uses a minibus from Dashwood Banbury Academy or Wykham Park Academy when needed. This will have on board a first-aid container with the following items:
- Ten antiseptic wipes, foil packaged.
 - One conforming disposable bandage (not less than 7.5cm wide).
 - Two triangular bandages.
 - One packet of 24 assorted adhesive dressings.
 - Three large (no less than 15cm x 15cm) sterile unmedicated ambulance dressings.
 - Two sterile eye pads, with attachments.
 - Twelve assorted safety pins.
 - One pair of rust free blunt-ended scissors.
- 4.9. First-aid containers will be:
- Prominently marked as a first-aid container.
 - Maintained in a good condition.
 - Suitable for the purpose of keeping the items referred to above in good condition.
 - Readily available for use.

5. Selection of first-aiders

- 5.1. When selecting first-aiders, the Principal should consider an individual's:
 - Reliability and communication skills.
 - Aptitude and ability to absorb new knowledge and learn new skills.
 - Ability to cope with stressful and physically demanding emergency procedures.
 - Normal duties. A first-aider must be able to leave immediately in an emergency.
- 5.2. Unless first-aid cover is part of a staff member's contract of employment or meeting a particular requirement eg in Early Years, people who agree to become first-aiders do so on a voluntary basis.

6. Training

- 6.1. The Principal is responsible for organising first-aid training.
- 6.2. New staff members are offered first-aid training as part of their induction training.
- 6.3. Lunch time supervisors will also undertake first-aid training.
- 6.4. The academy keeps a record of who is trained in first-aid and the date that their certificates expire.
- 6.5. First-aiders will be re-trained within 3 months prior to the end of the third year, when their first-aid certificates expire.
- 6.6. All staff should ensure that they have read the school's First Aid Policy and sign the compulsory binder to say they have done this.

7. Roles and responsibilities

- 7.1. The main duties of the appointed person are to:
 - Take charge of first-aid arrangements, including looking after equipment and calling the emergency services, where necessary.
 - Administer medications, following school procedures and recording requirements.
 - Bear in mind that they are not first-aiders. They should not give first-aid treatment for which they have not been trained, although it is good practice to ensure that they have emergency first-aid/refresher training, including:
 - What to do in an emergency.
 - Cardiopulmonary resuscitation.
 - First-aid for the unconscious casualty.
 - First-aid for the wounded or bleeding.
 - Liaise with the Business Manager, where necessary, to facilitate the replacement of out-of-stock or expired first-aid material or equipment.
 - Remain on-site throughout the school day.
- 7.2. The main duties of first-aiders are to:
 - Complete a training course approved by the Health and Safety Executive (HSE).
 - Give immediate help to casualties with common injuries and those arising from specific hazards at the academy.
 - Administer medication as instructed in forms signed by parents (see Appendix D) and record this (see Appendix E).
 - Ensure that an ambulance or other professional medical help is called, where appropriate.

Reporting incidents and record keeping

Reporting

- 8.1. The Principal will ensure that procedures are in place to report any major or fatal injuries without delay (e.g. by telephone), as required by RIDDOR. Other reportable injuries will be reported within 10 days.

Record keeping

- 8.2. The Principal will ensure that records are kept of any reportable death, specified injury, disease or dangerous occurrence that requires reporting under RIDDOR.
- 8.3. Reportable injuries include:
 - Fractures, other than to fingers, thumbs and toes.
 - Amputations.
 - Any injury likely to lead to permanent loss of sight or reduction in sight.
 - Any crush injury to the head or torso causing damage to the brain or internal organs.
 - Serious burns (including scalding), which cover more than 10 percent of the body or cause significant damage to the eyes, respiratory system or other vital organs.
 - Any scalping requiring hospital treatment.
 - Any loss of consciousness caused by head injury or asphyxia.
 - Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours.
- 8.4. Reportable occupational diseases include:
 - Carpal tunnel syndrome.
 - Severe cramp of the hand or forearm.
 - Occupational dermatitis e.g. from work involving strong acids or alkali, including domestic bleach.
 - Hand-arm vibration syndrome.
 - Occupational asthma e.g. from wood dust or soldering.
 - Tendonitis or tenosynovitis of the hand or forearm.
 - Any occupational cancer.
 - Any disease attributed to an occupational exposure to a biological agent.
- 8.5. Work-related stress and stress-related illnesses (including post-traumatic stress disorder) are not reportable under RIDDOR, as a reportable injury has to have resulted from a work-related incident.
- 8.6. Dangerous occurrences include:
 - The collapse or failure of load-bearing parts of lifts and lifting equipment.
 - The accidental release of a biological agent likely to cause severe human illness.
 - The accidental release or escape of any substance that may cause a serious injury or damage to health.
 - An electrical short circuit or overload causing a fire or explosion.
- 8.7. Injuries to pupils and visitors who are involved in an accident at school, or an activity organised by the academy are only reportable if the accident results in:
 - The death of a person which arose out of or in connection with a work-related activity.

- An injury that arose out of or in connection with a work-related activity and the person is taken directly from the scene of the accident to hospital for treatment (examinations and diagnostic tests do not constitute treatment).
- 8.8. Records will be also be kept of all occupational injuries where a staff member is away from work or incapacitated for more than three consecutive days, although this doesn't need to be reported.
- 8.9. The academy does not have to report injuries where the pupil remains at school, is taken home or is simply absent from school for a number of days.
- 8.10. First-aiders will ensure that they comply with the reporting procedures of the school after administering treatment, including recording:
- The date, time and place of the incident.
 - The name (and class) of the injured or ill person.
 - Details of the injury/illness and what first aid was given.
 - What happened to the person immediately afterwards? (e.g. went home, resumed normal duties, went back to class, went to hospital).
 - Name and signature of the first aider or person dealing with the incident.
- 8.11. Records will be maintained for no less than three years after the incident.
- 8.12. The accident reporting books are kept in the medical room, KS1 area, EYU and (from September 2015) the nursery unit.

9. Circulation

- 9.1. The Principal will inform all staff, including those with reading and language difficulties, of the first-aid arrangements. This should include:
- The location of the first-aid equipment, facilities and personnel.
 - The procedures for monitoring and reviewing the academy's first-aid needs.
- 9.2. Copies of this policy will be made available on the notice boards of each school building, in the staff room, and published on the academy's website.

Appendices

A) First-aid box supply checklist

Item	Suggested stock	Current stock	Ordered if required?
A leaflet giving general advice on first-aid.	1	1	
Individually wrapped sterile adhesive dressings (assorted sizes).	20	16 boxes, Assorted sizes	
Sterile eye pads	2	Numerous	
Individually wrapped triangular bandages (preferably sterile).	4	Numerous	
Safety pins.	6	Numerous	
Medium-sized (12cm x 12cm) individually wrapped sterile unmedicated wound dressings.	6	20	
Large (18cm x 18cm) individually wrapped sterile unmedicated wound dressings.	2	1	
Disposable gloves.	1 pair	2 boxes	

B) Travel first-aid box supply checklist

Item	Suggested stock	Current stock	Ordered if required?
A leaflet giving general advice on first aid.	1	1	
Individually wrapped sterile adhesive dressings.	6	10 slips, assorted sizes	
Large sterile unmedicated wound dressing (18cm x 18cm).	1	1	
Triangular bandages.	2	Numerous	
Safety pins.	2	Numerous	
Individually wrapped moist cleansing wipes.	10	14	
Disposable gloves.	1 pair	6 pairs	

C) Minibus first-aid box supply checklist – STANDARD FIRST AID KIT

Item	Suggested stock	Current stock	Ordered if required?
Foil packaged antiseptic wipes.	10	Minibus owner responsible for checking first aid box contents are compliant.	
Conforming disposable bandage (not less than 7cm wide).	1		
Triangular bandages.	2		
Assorted adhesive dressings.	24		
Assorted safety pins.	12		
Large sterile unmedicated ambulance dressings (no less than 15cm x 15cm).	3		
Rustless blunt-ended scissors.	1 pair		
Sterile eye pads with attachments.	2		

D)



Harriers Banbury Academy
an Aspirations Academy

Parental Agreement Form for a School to Administer Medicine

I authorise members of staff at Harriers Banbury Academy to administer medicine in line with school policy.

Name of Child

Date of birth

Class

Medical Condition or illness

Medicine

Name/type of medicine

Dosage and method

Timing (including last date)

Other instructions

Any side effects school needs to know about?

Procedures in an emergency

NB Medicines must be in the original container as dispensed by the pharmacy

Contact details

Name

Daytime telephone no

Relationship to Child

I have delivered the medicine to:

<i>[agreed member of staff]</i>
Office / Breakfast Club

Declaration: The above information is, to the best of my knowledge, accurate at the time of writing and I give consent to school staff administering medicine in accordance with the school policy. I will inform the school immediately, in writing, if there is any change in dosage or frequency of the medication or if the medicine is stopped.

Signature(s):

Date:

F) Incident reporting form – PREPRINTED LIMETREE CARBON BOOK

Sample form from book:

ACCIDENT/INCIDENT/ ILLNESS REPORT SLIP		Pupil's Name		Date
				Time
				Class
Location and details of accident/incident/illness				
Head Injury		Sprains/Twists		Parent/Carer Contacted
Asthma		Nosebleed		Unable to contact Parent
Bump/Bruise		Stomach Pains/Upset Tummy		Well enough to remain in school after First Aid
Cut/Graze		Mouth Injury/Tooth Ache/ Loose or Missing Tooth		IMPORTANT Please consult your doctor or local hospital if your child suffers any drowsiness, vomiting, impaired vision or excessive pain after returning home.
Headache/High Temperature		TLC Applied		
Vomiting/Nausea		Collected from school		Authorised Signature
Details of Treatment and Additional Comments				
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